



Olde Providence Racquet Club Ladies Interclub **By-Laws**

REVISION AUGUST 29, 2007

Section I. CAPTAINS' COUNCIL ORGANIZATION

1. The Olde Providence Racquet Club Ladies Interclub Captains' Council, consisting of a Chairwoman (or Interclub Commissioner), a Co-Chairwoman, plus a Captain and Co-Captain from each team, shall serve as the governing body. An OP Tennis Director and/or General Manager will serve ex-officio on the Council.
2. The By-laws, by vote of the Council, may be amended at any given time by 2/3 vote of the team captains. Each team shall have one vote.
3. The Chairwoman (Commissioner) of the OP Ladies' Interclub Council is a voluntary position that will be appointed by the General Manager of the club. The term of office for the Chairwoman (Commissioner) of the OP Council will be in one year increments, each term expiring on the last day of June. There is no limit to the numbers of terms to which a Chairwoman (Commissioner) may be appointed. Prior to the appointment of a new OP Chairwoman (Commissioner), Interclub league players will be given the opportunity to apply to the General Manager for the appointment to the position of Chairwoman (Commissioner). The candidate appointed to the position of Chairwoman (Commissioner) must be voted on and approved by a 2/3 vote of Council. At the end of a term, the General Manager may extend the term of the incumbent Chairwoman (Commissioner) for another term without additional approval from the Council.
4. For each term of her office, the Chairwoman (Commissioner) will appoint (without requirement of Council approval) a Council Co-Chairwoman to assist as needed. The Co-Chairwoman does not automatically ascend to the Chairmanship. The Co-Chairwoman must be a current Captain or Co-Captain of an OP Interclub team. When possible, the Co-Chairwoman should be a member of an Interclub team in a division that plays on the "other day of play." For example, if the Chairwoman (Commissioner) is on a team that plays on Tuesday, the Co-Chairwoman should be selected from a team that plays on Thursday.
5. The Chairwoman (Commissioner) will appoint a Council Secretary, whose job it is to take accurate and complete notes of all meetings of the Council and the Executive Council. The Secretary must be a current or Captain or Co-Captain of an OP Interclub team. These meeting minutes must then be distributed and approved at the subsequent Council meeting. These minutes and other descriptions of Council meetings are not to be distributed beyond the Council, unless that action is approved by a 2/3 vote of the Council.
6. An Executive Council, consisting of the Council Chairwoman (Commissioner), the Co-Chairwoman, the Secretary, a Tennis Director and the General Manager, shall be assembled and remain available to be contacted for special assistance in the resolution of player and/or league grievances that may arise at any time. The Executive Council shall be vested with and exercise the powers of the Council when the Council is not in session. Any Executive Council action so taken shall be set forth in a consent in writing signed by the members of the Executive Council and filed with the minutes of the proceedings of the Council. Three (3) members of the Executive Council shall constitute a quorum thereof.

Section II. FUNCTION OF THE CAPTAINS' COUNCIL

1. Determine the number of participants on each team.
2. Review during the pre-season and post-season any requests for movement of individuals between teams.
3. Address all Interclub issues or grievances.
4. Team captains and co-captains will communicate with team players regularly, clearly and in a timely fashion, any information that will help in their understanding and enjoyment of Interclub league operations, rules and/or procedures. Captains and co-captains, as members of the Council, may not communicate sensitive information so designated by the Council.

Section III. PLACEMENT OF PLAYERS

1. New players shall obtain an on-court evaluation by the Interclub Program Director or Tennis Pro to determine an approximate team placement.
2. The Council, with assistance from the interclub program pros, will determine which team is appropriate for new or current players requesting placement or movement.
3. The captain will contact a new player. The captain will go over the format that is used to determine placement with the player and will advise as to how a player may be evaluated for movement at the end of a season.
4. All players on a team roster may have an opportunity to play.
5. New players must complete a player movement form.

Section IV. PLAYER EVALUATION AND MOVEMENT

1. In addition to the processes below that guide the Council in determining player participation on a team and/or player movement from team-to-team, the council may employ one or more detailed evaluation tools based on player match results to assist the council in the player evaluation process.
2. If a player feels her qualifications are adequate to move to another team, she will notify her captain. At the end of each season, and prior to each season, the captains will bring before the Council candidates for movement up and down. A player's movement is not limited to the team directly above or below her. The following qualities are the determining factors for team participation, placement and movement.
 - a. Skill level (individually)
 - b. Skill level (with partners)
 - c. Interclub match results
 - d. Intersquad matches (if any)
 - e. Participation in team practices and working on game between seasons.
 - f. Attitude, camaraderie, team spirit, coachability, etc.
3. If a player would like to appeal a decision made by the Captains' Council regarding movement, they must file a grievance within two weeks of their notification. The Captains' Council will then rule on their grievance within two weeks. All decisions made by the Captains' Council are final.
4. Players removed from the roster due to medical leave or personal leave (temporary business or school requests), shall be considered for re-placement on the team they were on, if a request is made within 2 seasons of their leave date; however, a position will not be held for any reason. After 2 seasons, these players will be evaluated as new players and must complete a player movement form.

Section V. OP INTERCLUB LEAGUE GOALS

1. To create the most competitive teams in an informal ladder of descending order from best to least.
2. To allow captains to play strongest lineups each week with the guidance of the pro as needed, with no limitations or requirements placed on the number of times each player must play during a season.
3. To maintain team limits of 22 players per team to ensure increased playing time for each person and to simplify team management for all those involved. These positions are reserved for those players who are committed to the program. Each player will be charged a league fee to cover the cost of balls, drinks and Interclub fees each season. All participants are encouraged, but not required, to attend team practices.
4. To encourage players to seek movement to other teams as deemed necessary to obtain the most appropriate playing position on the continuous ladder. Movement of players should be encouraged and supported, as proper team placement supports the overall *team* concept of success on a continuum while ensuring individual player satisfaction.